



## Distribution Engineering Manager

<b><u>Company:</u></b>	<b>Emblem Logistics Inc.</b>
<b><u>Location:</u></b>	<b>Brampton, Ontario</b>
<b><u>Job Type:</u></b>	<b>Full Time Employee</b>
<b><u>Experience:</u></b>	<b>5+ years</b>
<b><u>Education:</u></b>	<b>University Degree/College Diploma</b>

### **General Job Description**

Emblem Logistics Inc. is seeking a Distribution Engineering Manager to join our growing team and will focus on all Distribution Operations in the facility. This role will be based out of our facility in Brampton, Ontario.

Reporting to the VP of Operations, the Distribution Engineering Manager will work collaboratively with the Emblem Logistics Team and our Corporate Teams (IT, Finance, Business Management) to ensure we continue to improve service level to our clients. The successful candidate will be joining an amazing culture, where all levels of management “Walk the Talk” and are genuinely interested in seeing each and every team member succeed. Don’t be surprised to see our President out walking in the warehouse interacting with the team --- and yes you will be an important part of that team!

The right candidate will be working on multiple initiatives simultaneously, so it is important that (s)he be organized, flexible, and most importantly value everyone in the organization. Some of the duties are listed below, but you will quickly learn that everyone pitches in to help out where required.

### **Duties and Responsibilities:**

- Identify opportunities for operational improvements. Work with senior management team to develop, implement and support these initiatives
- Time and Motion Studies using tools such as MTM or MOST
- Activity Based Costing
- Configuring WMS based on business functional requirements
- Business Process Mapping and developing Standard Operating Procedures (SOP)
- Assist team with implementing a pay for performance bonus program
- Work with Management team to develop and implement new business processes/opportunities
- Assess and manage material handling equipment including racking and mobile material handling equipment (pallet jacks, Reach, Forklift, Racking systems)

### **Qualifications:**

- Strong written and verbal communication skills
- In depth knowledge of Distribution Centre Operations (Receiving, putaway, replenishment, pick, packing, shipping, Inventory Control)

### **Emblem Logistics Inc.**

7825 Winston Churchill Blvd., Brampton, ON L6Y 5Z4.

Phone: 647-775-2600 | Web: [www.emblemlogistics.com](http://www.emblemlogistics.com)

- In depth knowledge of Continuous Improvement tools and methodologies (Lean and/or Six Sigma)
- Project management background, PMP would be considered an asset
- Strong analytical abilities and experience implementing systems (WMS and ERP would be an asset)
- Strong communication skills required
- Ability to work at all levels within the organization (from hourly to Executive)
- Ability to work with various internal teams (Executive, HR, Sales, Customer Service, Finance, Operations, IT) and external customers as required
- Willingness to work out of either Corporate Offices (Markham) and/or Distribution Centre (Mississauga) as required
- Preference given to Industrial Engineer, Industrial Engineering Technician/Technologist or equivalent experience
- Help DC operations team drive operational excellence
- Access to a reliable vehicle and hold a valid driver's license
- Ability to create and manage KPI reports
- P.Eng an asset

#### What's In It For You...

- **Great team** dynamic and tight knit company culture. One of the most important factors in choosing your next role is the people you work with and our people are AWESOME!
- **Flexible work environment.** Some flexibility on hours and work from home days.
- **Competitive compensation package** (salary & bonus). We get it – money isn't everything, but it's still a very important factor.
- **Benefits** – Health & Dental, Life Insurance, Disability Insurance, Parameds – Massage!
- **Pension Matching** (after 1 year – employees put in 5% and TLS matches with 5%)
- **Tuition and professional fees** reimbursement

Interested candidates may apply by email to Human Resources, [HR@tlscanada.com](mailto:HR@tlscanada.com) with your resume and salary expectations. We thank all applicants for their interest, however, only those selected for an interview will be contacted.

*Thomas, Large & Singer welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.*

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#### **About Thomas, Large & Singer Inc.**

Since 1912, Thomas, Large & Singer has been a preferred buy-sell distributor in the Consumer Packaged Goods industry for many Canadian and international clients. Over the past century, the company has developed expertise in all facets of the industry from national logistics and warehousing, to order-to-cash, trade promotional control solutions, broker management and sales agency of private label and industrial ingredient solutions.

To find out more, please go to our website [www.tlscanada.com](http://www.tlscanada.com)

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## **About Emblem Logistics Inc.**

Emblem Logistics, a wholly-owned subsidiary of Thomas, Large & Singer, is the warehousing and distribution arm of TLS. Established in 1972, Emblem provides customizable warehousing and distribution solutions to our clients and co-packing services. The facility was relocated to Brampton in 2015 and has 75 dock doors and 587,000 sq. feet in total capacity.

To find out more, please go to our website [www.emblemlogistics.com/](http://www.emblemlogistics.com/)

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